



Mangrove Payroll

Payroll processing that makes the complex simple.

Twenty employees or 20,000. Federal, state and municipal taxes. Wage garnishing. Bonuses. Multiple locations. While the needs of every organization differ, one theme is constant: payroll is complicated. Whatever your payroll requirements, Mangrove makes the complicated simple—with dependable results, every time.

With Mangrove, the critical information flows automatically and securely through your payroll process, minimizing risk of error and administrators' valuable time. And with an easy-to-use interface, anyone can quickly master Mangrove's Payroll functionality.

Features that evolve with your needs to reduce processing time and cost.

Mangrove is designed to automate and organize data flow into and out of your payroll department. With Mangrove, your payroll process is as labor-free as possible, allowing your administration team to provide real value with strategy-based work. Mangrove's Payroll features include:

- ✓ Payroll processing for an unlimited number of employees and per state transactions.
- ✓ Unlimited direct deposit and payroll accounts.
- ✓ Automatic tips processing.
- ✓ Third party AP Check generation for garnishment, tax levies, union dues, labor allocation and more.
- ✓ Multiple organizational tiers for sophisticated job costing and general ledger capabilities.
- ✓ Net-to-gross calculations to determine bonus amounts.
- ✓ Web-based time and expense entry for employees.
- ✓ Payroll scheduling.
- ✓ Unlimited deductions.
- ✓ Ability to easily process multiple pay frequencies.
- ✓ Global payroll overrides.
- ✓ General ledger interface to increase data accuracy and reduce redundant data entry.
- ✓ Auto-pay salaried employees.
- ✓ Handles FLSA, overtime, and state minimum wage compliance requirements.
- ✓ Import timecard data from third-party time collection systems.

Contact us today to learn why Mangrove Employer Services is used by more than 10,000 companies.

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Trouble-free compliance with complicated government requirements.

Dealing with government tax codes and regulations can be tough—especially when the rules seem to change daily. But with Mangrove Payroll, you can stay on top of government requirements and ensure on time, accurate compliance.

- ✓ Consolidate multiple companies, divisions or locations for tax filing or ACH Transmission.
- ✓ Automatically receive updated tax codes for federal, state and municipal requirements.
- ✓ Conduct tax allocation transfers (via ACH transaction) from client accounts to yours, enabling easy, on-time tax payments.
- ✓ Print signature ready federal and state tax forms.
- ✓ Send tax payments automatically via standard ACH processing.

Security to protect sensitive payroll data.

Mangrove Payroll features customizable roles that allow executives, administrators and employees access to the proper data—and no more. Roles are user-definable so that you can shape permissions to fit the unique needs of your organization's people, positions and policies. The system allows you to control access to the database including restricting individual data columns or rows of data.

Standard and ad hoc reporting delivers the exact data you need when you need it.

In addition to over 580 standard reports, Mangrove Payroll allows users to quickly develop custom reports.

Features include:

- ✓ Full OSHA reporting.
- ✓ Vets compliance reporting.
- ✓ EEO reporting.
- ✓ Produce on-the-fly report “filtering” by department.
- ✓ Crystal Reports® compatibility.
- ✓ Ad-hoc report sorting.
- ✓ Ad-hoc payroll grouping and sub-totaling.
- ✓ Executive, high-level reporting capabilities.
- ✓ User-defined column and row-level security—without rebuilding standard reports.

Mangrove Modules

The Payroll Module is part of the Mangrove System—the industry's most complete payroll, human resources and benefits management software. Mangrove's integrated modules include:

- ✓ Payroll Module
- ✓ Human Resources Module
- ✓ Employee/Manager Self-Service Module
- ✓ PODS Toolset
- ✓ Mangrove Online