



Benefits & Open Enrollment

Assess. Enroll. Manage.

Fairsail Benefits & Open Enrollment has been designed specifically to cater for the rigorous demands of the US benefits and open enrollment process. Benefits form a key part of every employees overall remuneration package; the easier it is for employees to understand, make their choices and to enroll, the better they will perceive it to be. Fairsail Benefits & Open Enrollment is designed to make it as simple as possible for the employee to make the best benefits selection in the fastest possible time.

Fairsail Benefits & Open Enrollment enables Entitlement Plans and Options to be set up and maintained by HR administrators; employees to view available benefits and easily enroll; employee deductions to be calculated; and Carrier Billings Reports to be generated.

Benefits & Open Enrollment delivers:

- Reduced costs through significant reductions in HR admin time
- Satisfied and loyal employees with an easier and faster way to enroll for benefits
- Cost efficiencies through streamlined carrier management
- The opportunity to make the process an integrated part of HR information and management

Fairsail HRIS delivers:

- Comprehensive system of record for employee details
- Multi-currency entry and reporting
- Point in time currency-based reporting
- Continuous employee history
- Full salary and bonus history
- Benefits recording
- Multi-country vacation and absence management
- Supports multiple employment rule sets (allowing for individual employment rules per country or even department)
- Supports multiple calendars
- Multi-language support
- Multi-currency support
- Cross (or dotted-line) reporting capability
- Dynamic organization chart (company, department and more)
- Document attachments (resume, qualifications and more)
- Actions listing with daily digest reminder
- Extensive pre-built reports and analytics

“Fairsail is a logical extension of Credorax’s employee philosophy to drive customer satisfaction. As we pride ourselves to be at the cutting edge of technology we are excited to have a HR system that brings simplicity to processes such as hiring, talent management and benefits allocation.”

— Yaron Rachmany, Head of Business Processes & Information Systems

credorax
SMART ACQUIRING

Benefits & Open Enrollment Features

For the company:


- Simple to set up and maintain
- Centralized set of all benefits plans and options
- Direct connection to carriers for contributions update
- Significant reduction of HR administration time
- Efficient management of carriers
- Automatic error checking
- Manage timely completion of enrollments
- Upload deductions to carriers
- Accurate and immediate cross-checking of carrier billing
- Audit trail

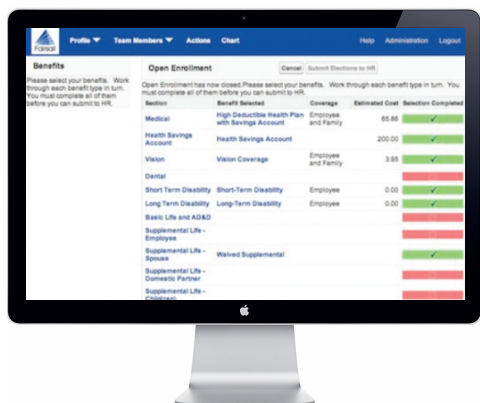


For the employee:

- Clear list of valid benefit options
- Step-by-step guide through options
- On-going total contributions tally
- Side-by-side comparison for all benefits options
- Anytime view of benefits entitlement
- One-time entry of personal details
- Running total of contributions
- Ability to make a rapid and informed choice
- Always able to check benefit entitlements

For more information visit:

 www.fairsail.com





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