



Global
HR/HRIS

Global HRIS



Global Workforce Collaboration

The Fairsail Global HRIS solution removes the costly HR admin burden; freeing HR professionals to tackle strategic, rather than tactical, issues.

With extensive support for automation through workflows and multi-step approval processes, Fairsail Global HRIS is a multi-country solution supporting multiple employment rule-sets, calendars, currencies and languages.

Fairsail is the only global HRIS that solves the HR consolidation and reporting problem brought about by multiple disconnected local country solutions.

Fairsail is your rapid route to engaged and motivated employees. The Fairsail Employee Collaboration Portal supports the ability to attract, develop and retain the best talent by allowing employees to engage directly with all core HR processes. For example, it allows them to initiate HR requests (such as vacation or PTO approval), monitor their progress against objectives, track training history, manage corporate benefits and interact with their manager and colleagues.



“We faced the challenge of dealing with multiple, inconsistent, and historical manual data in our HR systems. We were struggling to report consistently and identify the precious talent we already had amongst our teams. We needed software which could support our sales activities by providing us with an up-to-date record of the competency and skill sets of our specialists.”

— Jan Cieslawski,
Head of Human Resources



Fairsail HRIS delivers:

- Comprehensive system of record for employee details
- Multi-currency entry and reporting
- Point in time currency-based reporting
- Continuous employee history
- Full salary and bonus history
- Benefits recording
- Multi-country vacation and absence management
- Supports multiple employment rule sets (allowing for individual employment rules per country or even department)
- Supports multiple calendars
- Multi-language support
- Multi-currency support
- Cross (or dotted-line) reporting capabilities
- Dynamic organization chart (company, department and more)
- Document attachments (resume, qualifications)
- Actions listing with daily digest reminder
- Extensive pre-built reports and analytics



Collaboration
portal

Fairsail Employee Collaboration Portal

- Employee induction
- Probation
- Ongoing training
- Objectives management
- Vacation or PTO requests
- Absence management
- Performance reviews
- HR requests and approvals

For more information visit:

 www.fairsail.com



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