

## Recruit Recruit

## Hire the right people first time, every time

The recruitment challenge is about finding the best talent, in the shortest possible time, at the lowest cost and ahead of the competition. Fairsail Recruit allows you to accelerate your hiring process and cut recruitment costs whilst improving employee quality.

Fairsail Recruit brings professional recruitment in-house, meaning you can make decisions that are quicker, evidence based and more consistent. This enables you to hire people that truly match your company needs, first time, every time. Show them you mean business and that yours is the business they want to be in.

- Cut costs with fully automated vacancy-to-hire applicant tracking designed to recruit into your company
- Advertise your vacancies on your website and job-boards with no additional effort
- Improve quality and speed of decisions with structured interview and assessments
- Create assessment consistency with built-in interview questions and expertise for hiring sales and support teams
- Put new hires on the path to success with a professional and smooth on-boarding process



"Credorax is currently experiencing exceptionally rapid growth, in the last eight months alone, we have recruited employees for four different offices in four countries across three zones. As we manage a global HR strategy, Fairsail's solution enables us to both track and manage our employees in one easy to use, organized cloudbased tool."

Sharon Ekstein,
Chief Human Resources Officer

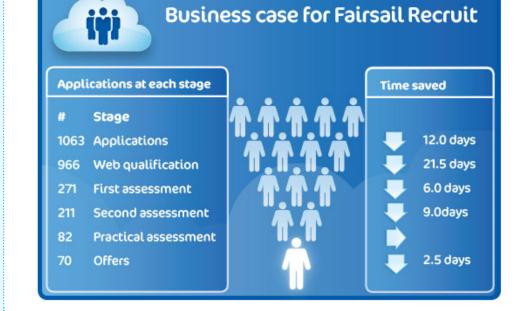


## **Recruit Features**

- Optimized processes that will rapidly fill every vacancy
- Full resume search
- Automated population of careers page on website
- Upload to job-sites and social media networks
- Full applicant portal
- Communication with external agencies to manage checks (reference, credit, criminal, drugs)
- Track and manage all applications from all sources at the same time and place
- Manage consistent, highquality communications with both applicants and interviewers throughout the process
- Objectively select the right candidate using scoring that can be weighted
- Automated offer and employee on-boarding processes
- Creation and management of talent pool with selfservice applicant portal



## The Business Case for Fairsail Recruit





Achieved seventy new hires from over 1000 applications

Creating a cost saving of 51 working days

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