



Benefits Administration

Efficient Benefit Administration

Medical. Dental. Disability. Retirement. Dependent care. Life Insurance. With companies offering employees more benefits with multiple plan options, administering and managing employee benefit programs can be a nightmare. Epicor HCM, however, makes benefit administration easy by allowing you to track an unlimited number of benefit plans and manage complex retirement plans with ease.

Share the Responsibility of Enrollment

Reduce the amount of paperwork by allowing employees to enroll themselves and their dependents in benefits with online enrollment. Employees can see their current benefit options, print out required forms, and edit their benefit coverage. The optional Employee Connect module gives employees more control over their benefits while saving you time and money. Employees can also view their cost in addition to employer cost for benefits, creating greater appreciation of your company's investment in them.

Does Your HR System Offer:

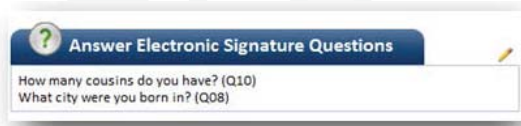
- An intuitive, easy-to-use interface?
- Employee self service features?
- One-click report generation?
- Electronic signatures?
- Continuation of coverage after separation?
- Unlimited plan tracking?
- Data interface to your carriers?

Learn how Epicor HCM can do all this and more by contacting an Epicor representative today.

Benefit Plan	COBRA	Enrolled	Employee	Employer
Medical Plan - Employee Only	No	1/1/2005	100.00	205.00
Contributions				
Start	End	Employee	Employer	
1/1/2011		100.00	205.00	
3/1/2009	1/1/2011	225.00	100.00	
10/23/2008	1/1/2009	0.00	0.00	
1/1/2005	1/1/2009	132.89	130.81	
1/1/2005	1/1/2005	132.89	130.81	
Costs				
State	Description	Amount	Paid Date	Paid Amount
No records to display.				
Dental - Employee Only	No	1/1/2006	13.88	60.00
Vision - Vision Service Plan - Employee Only	No	1/1/2005	38.34	67.50
Life Insurance - 30 Annuized Base Pay	No	1/1/2005	60.88	109,110.00
401K - 401K Contribution	No	1/1/1999	89.23	26.34
Cash Back - Prolongate	No	1/1/2005	100.00	
		846.57	345.84	109,225.00

Stay in Control

Even though employees have more control over their benefits, you maintain control as well. Set eligibility requirements and rules governing who is able to sign up for specific benefits, and when they are able to do so. When you have a new hire, Epicor HCM will automatically prompt you to enroll the employee in benefits upon eligibility. When employees go through an important life event such as a marriage or having a baby, Epicor HCM will automatically set-up open enrollment for those employees to update their benefits to reflect their new life. No matter what happens, you still maintain control over what employees are allowed to see and update.



It is Easy Being Green

Want to go completely paperless? Set-up electronic signatures to streamline the entire enrollment process, saving the environment and saving time spent in additional data entry. Electronic signatures also allow employees to make up-to-the-minute changes to their benefit plans, while you benefit from having accurate data at all times. Epicor HCM data can also be electronically sent to your carriers, eliminating double data-entry and reducing enrollment errors.

Plan Type	Plan	Option	Name	Coverage	Employee Contribution	Employer Contribution	Flex Credit	Impact	Premiums
401K	401K	401K Contribution	Aarts, James W	\$0.00	\$32.29	\$19.38			
					Total for Option 401K Contribution	\$32.29			\$19.38
					Total for Plan 401K	\$32.29			\$19.38
Dental	Dental	Employee Only	Aarts, James W	\$0.00	\$53.00	\$65.00			\$118.00
					Total for Option Employee Only	\$53.00			\$65.00
					Total for Plan Dental	\$53.00			\$118.00
Life Insurance	Life Insurance	2X Annualized Base Pay	Aarts, James W	\$32,250.00	\$45.00	\$65.00			\$110.00
					Total for Option 2X Annualized Base Pay	\$45.00			\$65.00
					Total for Plan Life Insurance	\$45.00			\$65.00
Medical	Medical Basic	Employee Only	Aarts, James W	\$0.00	\$150.00	\$225.00			\$375.00
					Total for Option Employee Only	\$150.00			\$225.00
					Total for Plan Medical Basic	\$150.00			\$225.00
Grand Total					\$32,250.00	\$275.29	\$398.38		\$560.00

Create Professional Reports in Seconds

Reporting has never been easier thanks to Epicor HCM. In addition to standard reports that allow you to track everything from plan utilization and cost analysis to census reporting and billing reconciliation, the ability to use Epicor HCM data in Microsoft® SQL Server® Report Builder gives you endless opportunity for creating custom reports to meet your unique needs.

About Epicor

Epicor Software Corporation is a global leader delivering business software solutions to the manufacturing, distribution, retail, and services industries. With more than 40 years of experience, Epicor has more than 20,000 customers in over 150 countries. Epicor solutions enable companies to drive increased efficiency and improve profitability. With a history of innovation, industry expertise, and passion for excellence, Epicor inspires customers to build lasting competitive advantage. Epicor provides the single point of accountability that local, regional, and global businesses demand. For more information, visit www.epicor.com.



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