



Position Control and Budgeting

Position Control and Budgeting Module

The Epicor HCM Position Control and Budgeting module lets you tighten the controls on headcount and funding allocations. Whether it's creating a new position and submitting a request for approval or measuring resources against position competencies and education requirements, Position Control and Budgeting allows HR professionals to refine the attributes of a position for better administration of open, filled, and new positions.

It's a well-defined position structure that allows organizations to monitor costs, uncover trends and manage budgets closely.

The Epicor HCM Position Control and Budgeting features:

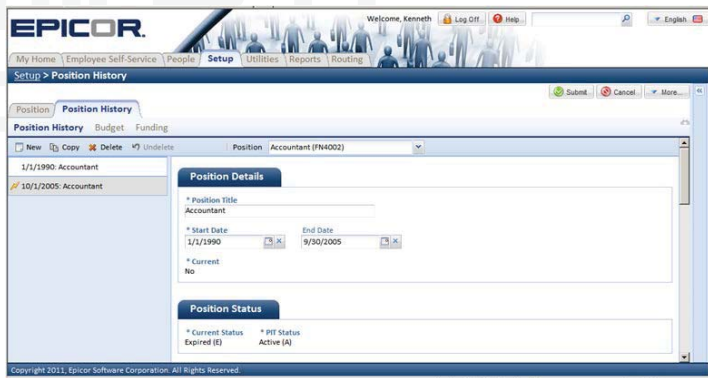
- Allow users to define position structures within the organization and associate job definitions including required certifications, competencies and education requirements
- Provide an easy-to-use, intuitive tool to assist managers in developing staffing plans and budgets
- Attach specific funding sources to positions
- Assign different rates of pay to employees in multiple concurrent positions
- Historically track position incumbents over time allowing staffing levels to be reviewed in a complete historical framework
- Provide position analysis with easy-to-use reporting tools:
 - Authorized, budgeted positions and incumbents
 - Employee position headcount at various levels of the organizational structure
 - Person Full-time Equivalency (FTE) Variance
 - Incumbents by position and associated performance ratings

Does Your HR System Offer:

- An intuitive, easy-to-use interface?
- One-click report generation?
- Alerts and approval routings?
- Reporting tools and analysis to facilitate better decision making?

Learn how Epicor HCM can do all this and more by contacting an Epicor representative today.

Having the ability to create, maintain, and administer positions doesn't have to place a huge burden of time on HR. With the Epicor HCM Position Control and Budgeting module, budgetary reporting and accountability becomes part of how you run an efficient, profitable business. So let go of those spreadsheets! Automate, innovate, and use the tools to forecast future workforce requirements.



About Epicor

Epicor Software Corporation is a global leader delivering business software solutions to the manufacturing, distribution, retail, and services industries. With more than 40 years of experience, Epicor has more than 20,000 customers in over 150 countries. Epicor solutions enable companies to drive increased efficiency and improve profitability. With a history of innovation, industry expertise, and passion for excellence, Epicor inspires customers to build lasting competitive advantage. Epicor provides the single point of accountability that local, regional, and global businesses demand. For more information, visit www.epicor.com.



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