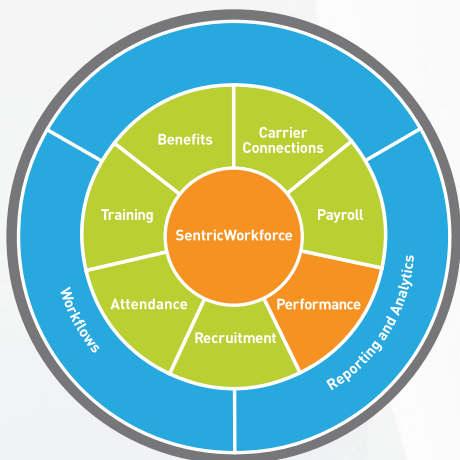


SentricWorkforce® Performance

Create performance plans that work as hard as your people.

SentricWorkforce® Performance is a simple, powerful way to create and manage performance plans that work for your people and your organization. With Sentric® Performance, you can transform your performance process from an annual, siloed event into a real-time, year-round transparent experience. And you get those richer reviews while also streamlining your approvals and processes into efficient workflows. It all adds up to a richer review feedback for your people and less paperwork for you. And that's something everyone can get behind.

US	YOU
Fitting your corporate culture with configurable tools.	Get tools to grow and nurture your workforce your way.
Packaging performance planning into an all-in-one, complete resource.	Work efficiently and effectively by eliminating the need to jump between software products.
Capturing and cataloging performance categories and questions.	Improve consistency in how your organization establishes and measures goals.
Delivering it all in the cloud as part of SentricWorkforce®.	Won't outgrow your HR software, no matter how fast you're growing.



Performance

SentricWorkforce® Performance is just one of our powerful HR applications that grow with you. Add what you need when you need it. We'll help you bring your workforce in focus.

can help you tailor SentricWorkforce to meet your needs.

Take a closer look at SentricWorkforce® Performance.

SentricWorkforce® Performance features an interface that's easy-to-follow and easy-to-master. Once they log in, employees and managers can make performance planning a natural part of their day-to-day activities—making the whole process not only more simple, but less painful and considerably more rewarding.

Configurable to match your corporate culture.

- Set up as a 360 review, management by objectives or a scoring scale
- Create a closed loop approach when used with other SentricWorkforce® tools, like Training & Development or onboarding

Keep performance moving with better goal setting.

- Goal setting is a key part of the application—because it's a key factor in encouraging the performance you and your organization need to maintain positive growth
- Creates a central location to create and track progress against goals throughout the year
- Gives you the power to develop corporate, departmental and personal goals
- Delivers top-line insight on the status of key goals

Automate time-consuming tasks.

- Processes flow more smoothly through automated workflows
- Approvals are routed to the appropriate people at the appropriate time
- Alerts keep everyone on task
- Notifications keep the right people in the loop

Improve consistency with cataloging of questions.

- Easily build a catalog of commonly applicable performance parameters
- Improves consistency across teams, managers and in your own records
- Standardizes the way that some goals and questions are stated—while leaving room for unique measures and feedback

Real-time journaling captures year-round feedback.

- Available when using the 360 review
- Open to employees and their reviewers
- Add comments and events as they happen
- Creates a deeper, richer, more nuanced review process

Why choose Sentric®? In a word: focus.

We're focused on you:

It starts with listening and understanding your business. And it continues as your dedicated representative and our domestic support staff stay focused on you long after implementation.

We're focused on usability:

Building a perfectly tailored HR environment is a delicate balancing act. We make sure your solution is powerful enough to do the job and intuitive enough to get used every day.

We're focused on technology:

Our cloud-based tools give you the features you need, right when you need them. Plus, we make sure that they're as secure as they are scalable.

We're focused on change:

No two days are ever the same, and you need to be able to capitalize on the opportunities you're presented. That's why you want Sentric® as a partner. We're ready for change when you are.

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