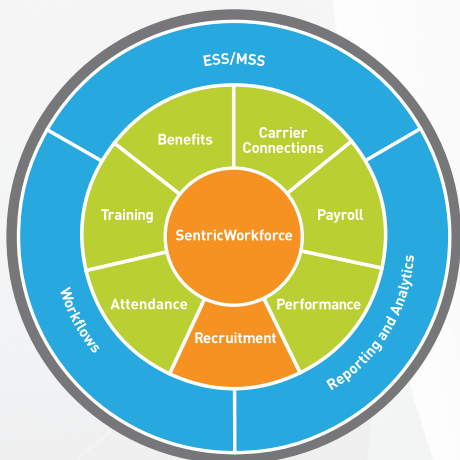


# SentricWorkforce® Recruitment with Candidate Self-Service

A better way to find the best people.

SentricWorkforce® Recruitment includes the Candidate Self-Service portal to connect your external recruitment efforts with your internal HR management tools. Recruitment automates a number of daily tasks like checking for applicants, managing job postings, and keeping track of applicant evaluations. This way you can do what you do best— like ensuring a proper fit between candidates and your culture.

US	YOU
Building recruitment into the daily business of SentricWorkforce®.	Make recruiting a natural part of growing your business from the inside and outside.
Automating time-intensive administrative tasks.	Focused more on finding the right people while spending less time sifting through paper.
Indexing all data associated with each candidate.	Can search and mine all information for a macro view of your entire applicant stream.
Connecting Recruitment to Onboarding and Employee Self-Service	An easier orientation process that's simplified and more engaging for your employees.



## Recruitment

Together, Recruitment and CSS are a powerful part of SentricWorkforce® that grows with you. Add what you need when you need it. We'll help you bring your workforce in focus.

can help you tailor SentricWorkforce to meet your needs.

# Here's how SentricWorkforce® Recruitment helps you find the best people—no matter where they are.

Finding the right talent often comes down to intangibles—an immeasurable combination of attitude, personality, energy and leadership that only a trained professional like you can uncover. With Recruitment you can focus on the intangibles because it takes care of the tangibles. Let it handle job postings, and the tracking of skills, qualifications and other quantifiable data, and you get to better mine the applicants to find the right person in a sea of candidates.

## **Work efficiently by keeping postings in one, easily accessible dashboard.**

- Create new positions
- Manage postings and applications
- Monitor evaluations and offers
- Access the company's entire recruiting efforts from your desktop

## **Maintain timely communication by automating customizable responses.**

- Maintain a healthy communications stream with potential candidates
- Easy-to-set-up group emails and response templates
- Automate and track internal approvals

## **Advanced reporting shows you where the best candidates are coming from.**

- Determine which candidates were referred from within
- Understand who came from the recruitment process and who arose through training and development programs
- Pinpoint where your recruiting energies can best be spent
- Save time and effort

## **Candidate Self-Service lets candidates learn more about you before they apply.**

- Search for open jobs online
- View information about your company
- Fill out an online profile, including competencies
- Upload resumes
- Enter qualifications
- Match their qualifications to the job requirements
- Apply for multiple positions with one saved profile

## **Candidate Self-Service helps you find the best applicants in a sea of resumes.**

- All applicants are recognized by a user name
- Searchable database based on skills or certifications
- Easily send applicants through the process—or contact them for an interview

## **Why choose Sentric®?** **In a word: focus.**

### **We're focused on you:**

It starts with listening and understanding your business. And it continues as your dedicated representative and our domestic support staff stay focused on you long after implementation.

### **We're focused on usability:**

Building a perfectly tailored HR environment is a delicate balancing act. We make sure your solution is powerful enough to do the job and intuitive enough to get used every day.

### **We're focused on technology:**

Our cloud-based tools give you the features you need, right when you need them. Plus, we make sure that they're as secure as they are scalable.

### **We're focused on change:**

No two days are ever the same, and you need to be able to capitalize on the opportunities you're presented. That's why you want Sentric® as a partner. We're ready for change when you are.

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