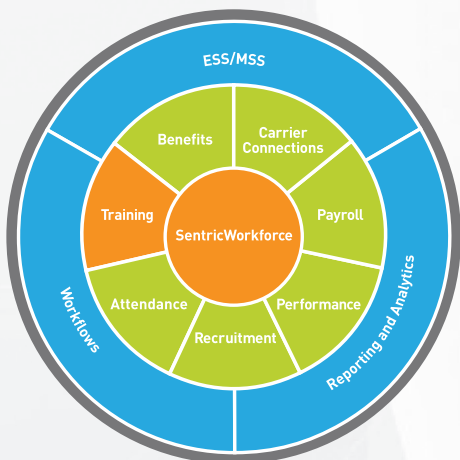**Sentric®**
Your Workforce. In Focus.

SentricWorkforce® Training and Development

The right investment for your most important asset: talent.

SentricWorkforce® Training and Development gives you a simply smarter way to keep your people engaged and energized. You build the courses, and our Training & Development tool will help turn content into the kind of programs that become a natural part of everyone's daily activities. And thanks to automated workflow and reports, you won't get bogged down by paperwork either. Now that's smart.

US

YOU

US	YOU
Centralizing all training opportunities onto one calendar.	Give your people the power to make the most of their time and training requirements.
Delivering complete talent management in one place: SentricWorkforce	Able to seamlessly transfer between Recruitment, Training and Development, and Performance.
Creating an open, employee-focused structure for your Training and Development efforts.	Bring employees deeper into the process—helping them get 'hands on' with their training.

Training and Development

SentricWorkforce® Traning and Development is just one of our powerful HR applications that grow with you. Add what you need when you need it. We'll help you bring your workforce in focus.

can help you tailor SentricWorkforce to meet your needs.

sentric.net

Here's how SentricWorkforce® Training and Development helps your employees grow.

SentricWorkforce® Training and Development lets you streamline the administrative details of your talent development program. You provide the content you need your people to know, and our Training and Development tool turns that into a comprehensive talent management solution—including integrated training, performance management and succession planning.

SentricWorkforce Training and Development makes it easy to:

- Build the training program that your company actually needs
- Create a course
- Tie Training and Development to the goal setting and monitoring of Performance
- Identify company-wide knowledge needs
- Link courses with corporate initiatives or incentive programs
- Allow employees to enroll themselves or enroll them yourself
- Attach relevant documents and training materials
- Specify the parameters of the course, such as length, location, trainer fees, or pre-requisites
- Generate list of attendees to use as the class roster
- Automatically update completed achievements and certifications in the SentricWorkforce® Human Relations application
- Monitor who is enrolled in each course, the pre-requisites, who has completed the course and who has updated records
- Streamline back-end processes and approvals
- Use the calendar view to keep track all courses and the days they are offered—all color coded to show available space
- Sync training calendars easily with email integration

Gain insight through powerful reporting.

- Track training, skills, and certifications
- Search training record by employee, department, skill, certification or class
- Track enrollment and level in interest in each class
- Identify training needs based on an individual's job requirements
- Analyze training expenses

Give people more say in their training.

- Employees choose the courses and times that work best for them
- Use workflows to keep supervisors and managers in the loop
- Everyone can more easily stay on track and focused on their goals

Why choose Sentric®? In a word: focus.

We're focused on you:

It starts with listening and understanding your business. And it continues as your dedicated representative and our domestic support staff stay focused on you long after implementation.

We're focused on usability:

Building a perfectly tailored HR environment is a delicate balancing act. We make sure your solution is powerful enough to do the job and intuitive enough to get used every day.

We're focused on technology:

Our cloud-based tools give you the features you need, right when you need them. Plus, we make sure that they're as secure as they are scalable.

We're focused on change:

No two days are ever the same, and you need to be able to capitalize on the opportunities you're presented. That's why you want Sentric® as a partner. We're ready for change when you are.

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