## The Clear Solution for You

Looking for a company that values accountability and honesty? Look no further...Visibility Software works harder to ensure that we deliver exactly what you need. Our straightforward approach to business makes it easy to deliver a full service solution and we feel confident that our products will exceed your expectations. Large or small, we appreciate your business! Hundreds of companies have selected Cyber Recruiter to improve their business performance. Join them to experience how you can start benefiting and see why Cyber Recruiter is the clear choice for Applicant Tracking.

## Cyber Recruiter Highlights

Flexible	Customer Focused	
<ul> <li>Purchase or Hosted</li> <li>Multi-browser support</li> <li>Flexible contract terms</li> <li>Unlimited users</li> <li>-Professional/Enterprise</li> </ul>	<ul> <li>Robust EEO/AA/OFCCP reporting</li> <li>Not licensed by user</li> <li>Exclusive intelligent search capabilities</li> <li>Multiple assistance methods</li> </ul>	
	Integrated	
Effortless	Integrated	

## What Makes us Different

As one of the only providers offering both a purchased and hosted solution in the marketplace, we help you determine which option is best for you. This flexibility, along with our superior customer service, allows us to maintain a superior customer retention rate. Just ask one of our clients today. We have an expansive list of clients ready and willing to share their story with you. Talk to them and see how we exceed their expectations everyday, by not only providing a superior product, but with our service as well.

We invite you to learn more about us by joining a free Cyber Recruiter webinar, on any Wednesday at 2:30 EST. Visit www.visibilitysoftware.com to sign up today!

## Product Options

Not every company is similar in size, industry, budget and business need. As a result, Visibility Software offers different product levels to ensure that every client has the product that meets their needs. We competitively priced each level so that it is affordable yet still extremely robust. Speak directly to your Sales contact to gather more detailed information on each level.

Express

A Full Service Applicant Tracking Solution, designed to meet the needs of organizations who need a solid solution without the "extras" they won't use

**Professional** 

Express with added features like, Employee Referral, Report Writer Tool, Hiring Manager Access, Advanced Parsing capabilities and more

Enterprise

Manage all subsidiaries/groups effortlessly. Perfect for the multiple entity organization

Features	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applicants. Includes all of the steps			
from new opening through sending an offer letter and on- boarding.	1	✓	✓
Configurable screen layouts, content and work flow	<b>√</b>	<b>√</b>	<b>√</b>
Career Site set up and maintenance tool	✓	<b>√</b>	✓
Agency Portal		<b>√</b>	<b>√</b>
Advanced parsing		✓	1
Ad-hoc report writer		✓	✓
Dashboards		✓	✓
Hiring Manager access (unlimited)		<b>√</b>	<b>√</b>
Employee referral tracking		✓	✓
Organization/group specific setup and workflow			✓
Cross group reporting			<b>✓</b>
Central job board with redirects for applicants			<b>✓</b>
Central applicant pool for searching across all entities			<b>√</b>