



Core HR Module

By understanding how HR initiatives impact a business, you can improve the success of your organization. But, having access to accurate information is essential to decision making. The Epicor human capital management solutions give you the tools you need to empower informed decision making, foster career development and can give you the confidence to know that you have deployed the right resources with the right skills on the right job at the right time.

Epicor HCM maintains all your employee-related data in a single database—a true HR system of record that enables you to support your organization's strategic initiatives.

Epicor HCM's home page is the portal for everything you do in the system. Whether it's HR professionals, front line managers or employees, users can configure their home pages so that all their data and tasks are right there. With Epicor HCM's home page, everyone can securely access their assigned tasks quickly and easily, improving overall efficiency. Executives can immediately find the most critical analytics that drive your business; HR can link to commonly used tasks and reports; while managers can navigate to any personnel task securely by clicking on a person summary from a list of their direct reports.

Because no two organizations are alike, we've included easy-to-use configuration tools that enable you to change the look and feel of a page or task, create workflow routings and alerts, even adding new fields or forms, if desired.

Epicor HCM comes with standard reports as well as flexible reporting tools that enable you to create custom reports. You'll have the data you need to make better decisions faster right at your fingertips.

Epicor HCM's Core HR module provides a comprehensive, global employee record to track and maintain data critical to the success of your business, help maintain compliance and support your talent management efforts. The Core HR module brings rich, in-depth functionality including:

- Global employee record
- Candidate tracking and recruitment management
- Absence tracking
- Benefit administration
- Salary planning and compensation administration
- Competency tracking
- Configuration tools
- Standard and ad-hoc reporting tools with analytics
- Manager self service

Spend more time managing your talent and less time managing your data. Get the tools you need for world-class HR service delivery:

- Speed up your talent search
- Streamline the on-boarding experience
- Manage and mentor employees
- Access to data for better informed decision making
- Workflow routing, approvals and notifications
- Powerful reporting and analytics

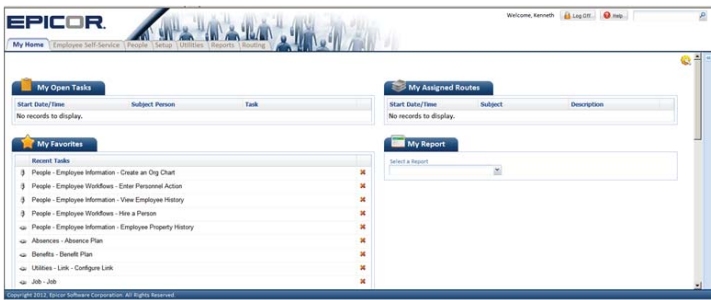
Learn how Epicor HCM can do all this and more by contacting an Epicor representative today.

Check out the fact sheets on each of these features for more information on the Epicor HCM Core HR module.

Whether your business operates in one location or many around the globe, Epicor HCM can provide the integrated HRMS and talent management solutions you need to deliver best-in-class human resource services to your business. Start transforming your workforce by enabling front line managers with access to data on their direct reports to further support your organizational objectives.

The power of productivity is driven from the front lines, so put best-in-class technology into their hands installed on-premise, hosted or by subscription to match your technology strategy.

Find out how you can begin your workforce transformation by contacting an Epicor representative today!



About Epicor

Epicor Software Corporation is a global leader delivering business software solutions to the manufacturing, distribution, retail, and services industries. With more than 40 years of experience, Epicor has more than 20,000 customers in over 150 countries. Epicor solutions enable companies to drive increased efficiency and improve profitability. With a history of innovation, industry expertise, and passion for excellence, Epicor inspires customers to build lasting competitive advantage. Epicor provides the single point of accountability that local, regional, and global businesses demand. For more information, visit www.epicor.com.



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