



ADDRESS ALL YOUR HR NEEDS IN ONE UNIFIED APP ON THE SALESFORCE PLATFORM. Support the entire employee spectrum—your human resource system of record; attracting and acquiring talent; onboarding and managing your people; developing skills, recognizing and rewarding; all while managing the complexities of compliance, benefits and attendance.

The platform of engagement

The unique value of this solution is the power of the Salesforce1 Platform which delivers native collaboration, global, social and mobile capabilities to your workforce and allows you to better communicate and engage. Now you can empower and retain your workforce while delivering valuable dashboards and reporting options to your business managers.

Drive better business decisions with a single, unified HCM solution

- Visualize and monitor key HR metrics with dashboards and reporting from any device.
- Achieve true Enterprise Resource Planning (ERP) with HCM integrated with CRM and other back-office applications.
- Empower users with self-service capabilities and social tools to maximize productivity.

Empower managers and employees to do more

- Recognize, retain and reward your talent with 360 degree performance reviews, goal management, and compensation planning.
- Provide employees with more social features, e.g. update personal information, refer the best candidates for positions, request time off.
- Eliminate manual integrations between modules, toggling between interfaces, and unnecessary searching for information.

Focus HR on strategic initiatives by automating manual tasks

- Eliminate routine paperwork and data entry for HR with employee and manager self-service.
- Easily configure approvals and notifications on any employee or manager initiated self-service request.
- Date monitoring allows system management of future dating of all HR transactions (e.g. return from leaves or expiration of certificates/licenses/visas).

Harness the power and ease of Salesforce, the #1 cloud platform

- Real-time analytics.
- Mobile device support.
- Chatter, social collaboration tool for business.
- Configuration and integration tools.
- Easy integration for your custom and third party applications with FinancialForce ClickLink™.
- Authorization workflow tools.
- Development tools to build your own app on the same cloud in less than 1/5 the time.
- 2900+ applications listed on the AppExchange.



FINANCIALFORCE HUMAN CAPITAL MANAGEMENT (HCM)

Core HRIS: A single system of record to simplify human resource management

- Improve employee adoption and interaction by providing the same user interface for HR, CRM and other back office applications (true ERP).
- Empower users with self-service capabilities and social tools to maximize productivity and increase employee engagement.
- Provide single landing page for HR Admins, to perform all necessary tasks from one place.

Talent Acquisition: Recruit the right people, onboard them the right way

- Leverage social media sites for applicant tracking and recruiting –through one integrated system.
- Increase manager and recruiter collaboration to make smarter decisions.
- Accelerate the orientation and training processes for new employees.

Compensation Planning: Eliminate manual effort to plan your rewards & recognition

- Assign compensation review plans automatically.
- Create budget planning and proration rules.
- Establish standard merit, bonus, and variable pay components.
- Supports multi-currency payments.

Benefits Enrollment & Administration: Streamline the complexities

- Monitor employee benefit enrollment via dashboards.
- Supports Affordable Care Act instantly.
- Provide electronic data transmission to your carriers.
- Includes employee self-service access to benefit information.

Time & Attendance Management

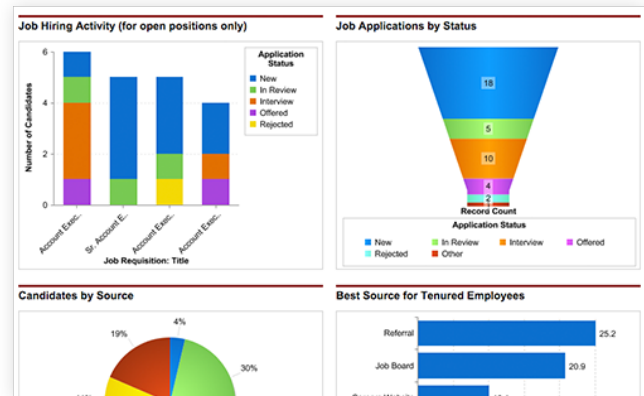
- Get spot-on time tracking, with easy to manage absences and compliance.
- Deliver complete visibility for managers via time tracking dashboards and absence calendars.
- Includes single-click punch support via multiple devices and time clocks.

My Team

Employee	Action
Samantha Lewis Project Manager Direct Reports:0	Action Select an Action Transfer Transfer Leslie Chan Promote Promote Leslie Chan Terminate Terminate Leslie Chan Absence View/Edit Leslie Chan's details
Leslie Chan Sr. Consultant Direct Reports:0	

Performance and Talent Management

- Manage workforce performance and development from day one.
- Align individual goals with departmental objectives and organizational strategy.
- Provide constructive tools for collaboration and coaching feedback.



Reports & Analytics

- Manage what you measure with visibility.
- Build comprehensive org charts and visualizations of key workforce data.
- Get dashboards with summaries of your key initiatives.
- Create reports from any component of FinancialForce HCM.
- Utilize dashboards and mobile reporting to track metrics.



To find out more about FinancialForce solutions, please contact us at:

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