

CLOUD PLATFORM

Sage People (formerly Fairsail) is a global cloud HR and people management system that runs on the industry's leading enterprise cloud platform, with secure access, high reliability, availability and performance. As the #1 HR management system on the Salesforce App Cloud, Sage People leverages the power of the Salesforce Platform, and new innovative technologies such as Salesforce Wave Analytics, to create a unique people platform that is specifically designed for organizations to get the best out of their workforce.

With security you can count on, Salesforce's policies, procedures, and technologies have been validated by the world's most security-conscious organizations, including some of the largest financial services firms and leading security technology operations.

Sage People integrates easily through configurable 'click not code' capabilities, for simple and seamless connectivity to a wide range of third party applications, payrolls and benefits carriers.

Sage People's cloud platform includes the following capabilities:

- Limitless scalability on the world's leading cloud commercial grade multi-tenant infrastructure.
- Resilient: high availability, uptime and status transparent and available at: <https://trust.salesforce.com/trust/status/>.
- High performance platform managing 60+ billion transactions/quarter with sub-second response time, and over 220,000 deployed apps.
- Security you can count on and Trusted – EU Safe Harbor, SSAE16 SOC1 & SOC2, SSL 128-bit VeriSign and ISO27001.
- Fast implementation through configurable click not code services enabling rapid deployment (90 – 100 days) anywhere on any device.
- Comprehensive range of batch (Fairsail Payflow™) and real time REST API integration services to multiple third party payrolls, benefit carriers, ERP, financial and building management applications, Active Directory, and corporate intranets.
- Support for multiple languages including: English, Spanish, French, French Canadian, German, Italian, Dutch (Flemish), Portuguese (Brazilian), Swedish, Czech, Polish, Turkish, Finnish, Japanese, Korean and Tamil.
- Authorized access to administration screens supporting centralized or distributed administration.
- Configurable tabs gives authorized access to all data and workflows, page layouts, and sections.
- Apply different security profiles and access permissions to individual users.
- Employee data is stored in a secure database providing a single source of truth and ensuring consistent, accurate, and reliable data for reporting & dashboards.
- Different processes and policies can be applied to different parts of the organization through check box selection.
- Local teams can configure to allow local procedures and legal requirements while working within global policies.
- Support for Salesforce Wave Analytics, a new data aggregation app with new state of the art dashboards and charting, from which previously unrecognized patterns, trends and predictive insights can be identified and action taken.
- Benefit from the latest Salesforce App Cloud innovations as they become available in ongoing releases.

For more information visit www.fairsail.com/sage-people or contact us at

