SAGE PEOPLE PAYROLL INTEGRATION, COMPENSATION AND BENEFITS

- Sage People Sage People (formerly Fairsail) provides complete compensation and benefits management for the entire company's global workforce.

- Is the single system of record for all people information, and has been designed to integrate quickly and easily with multiple payroll, benefit carriers and other third party applications.

- Pass gross salary and benefits details to one or multiple payroll systems using Sage People Payflow, a secure, seamless, highly configurable set of services.

- Configure how Sage People connects to, automates and manages one or two-way batch file transfers of data to and from other systems, typically to different payrolls and benefit carriers.

- Create seamless integration with finance, accounting and GL applications using Sage People Payflow for Financials.

- Obtain accrual based costs for all employee related costs.

- Automate the passing of workforce related accruals and reversals to your financial journals and accounts.

- Keeps accounting applications synchronized with current, accurate, and consistent employee and organizational information.

- Use on demand reports, dashboards and analytics to keep track of all payroll, compensation and benefits.

- Provide support for off cycle salary changes or spot bonuses.

- Display stock options and vesting periods.

- Auto generate compensation letters to local HR reps, managers and team members as part of the salary planning process.

- Manage eligibility rules in open enrollment for benefits, enhanced calculations, and rate tables; make changes to benefits ahead of changes actually being implemented (e.g. effective date in 6 months from today or mid-year benefits).

- Recalculate benefits in real time for changes in a range of parameters including age, salary, and years of service.

- Provide latest accurate information to managers enabling them make data driven decisions regarding salary and bonus planning.

- Undertake comprehensive salary and bonus planning for the entire organization.

For more information visit www.fairsail.com/sage-people or contact us at

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