

## WORKFORCE EXPERIENCE MANAGEMENT

Sage People's (formerly Fairsail) workforce experience services help you better connect with and engage your people and are fully integrated with other core HR processes.

### Capabilities enable you to:

- Use your company brand look and feel to reinforce your company culture, driving consistent experiences for both your employees and your customers
- Configure the system to be able to provide employees with the processes, work flows, information and content to keep them informed of the latest news, or HR training requirements, reducing the problems associated with information overload.
- Provide seamless integration of your core HR process with key employee and company internal communications in one elegantly designed portal
- Engage your workforce and reduce overwhelming them with multiple channels of key information by streamlining employee and workforce communications.
- Make it easy for employees to watch videos from the CEO or other senior managers, keep up with company news, track the company Twitter feed, read key blogs, and post HR corporate notices (on-boarding, training, safety, compliance, etc).
- Use Sage People to ensure critical business communications are received and read by employees, including policies and procedures, with reporting on confirmations.
- Provide self-service access enabling employees and contingent workers to keep their personal details current while being able to see org charts, find information about their colleagues, keep track of their work against goals, and book vacation or request PTO.
- Link to other third party company applications and systems enabling better employee user experiences
- Create self service onboarding capabilities including the use of training videos while enabling autonomous learning. Keep track of individuals progress through reporting and analytics.
- Offer secure access to Sage People from any device, any location, any time, through Android and Apple iOS mobile apps or web responsive design supporting multiple form factors including desktops, laptops, tablets and smartphones.
- Design great mobile experiences by configuring the functionality to be delivered to employees on their mobile devices, managed centrally and securely in the cloud.
- Let managers approve tasks, vacation requests, or performance reviews while on the go
- Use the people bar to search for colleagues, bookmark co-workers and learn more about your colleagues.
- Connect instantly with team members by simply tapping their phone number or email address when using a mobile device.
- Call out exceptional work or behaviors through personal / peer recognition providing real time feedback, increasing morale rather than waiting for formal performance management reviews.
- Design better ways of working by deploying pulse or other surveys quickly and easily to get immediate feedback from your workforce, identify processes that need improving, or people issues that need attention.
- Improve company wellbeing through leveraging the FitBliss corporate wellness platform which supports over 80 fitness apps & wearables, while engaging employees in health, social and lifestyle programs.

For more information visit [www.fairsail.com/sage-people](http://www.fairsail.com/sage-people) or contact us at

