PRODUCT OVERVIEW

Sage Business Cloud People is a global cloud HR and people management system specifically designed for multinational, mid-size organizations (200-5,000 employees). The Sage Business Cloud People system is the leading HR system on the Salesforce App Cloud, native to the Salesforce Platform, and runs on desktops, laptops, tablets, smartphones and wearables.

Ideal for fast (organic & inorganic) growing scale-ups and agile organizations, the system consists of a set of comprehensive, integrated, easy to use, end to end services. The system is very flexible, highly configurable, easy to integrate with third party products and can be implemented quickly (usually less than 90 days), so there is short time to benefit. Easy to learn and use, adoption is usually rapid, improving engagement, productivity and delivering great workforce experiences.

Sage Business Cloud People includes the following capabilities:

- HR Analytics: create your own, or use prebuilt, reports, dashboards and analytics quickly, simply and on demand from a single global database, providing a consistent, accurate system of record for the entire workforce. The system's analytics combines HR with other internal and external data, leveraging Salesforce's Wave Analytics, to identify previously unrecognized trends and patterns, or use predictive analytics to enable more proactive, forward looking decision making.

- Talent Acquisition: speed the advertising, recruitment, selection and on-boarding of candidates using social and traditional processes, fully integrated with the core HRMS.

- PeopleManagement:capture,maintainandmanage team member personal details, profiles, skills, core competencies, education and work history.

- Payroll, Compensation and Benefits: Sage Business Cloud People is the single system of record for all HR information and has been designed to integrate quickly and easily with multiple payroll and benefits carriers. Gross salary and benefits details are passed to payroll systems using a secure, seamless, highly configurable set of services. Salary and bonus planning is also supported.

- Attendance and Leave Management: the system supports and manages all attendance and absences, with employees able to view and manage time off through the self-service portal.

- Workforce Experience Management: keeps the workforce connected to the business and reduces information overload by combining your core HR processes and your internal communications. Enable immediate recognition by peers and managers, boosting creativity and driving productivity. Improve engagement with portals that use your Company's branding while enabling self-service across the business. Tailor mobile experiences, get rapid employee feedback using pulse surveys, and improve corporate wellness.

- Performance and Talent Management: set and cascade goals to align teams across the organization. Monitor and report on performance on a period basis; enable instant recognition for immediate performance feedback with links to job profile and competencies; identify skills and talent gaps in your organization; undertake career and succession planning to close gaps and ensure growth for team members across the organization. Minimize risk of key individuals leaving the organization. Enables resource and succession planning.

- Cloud Platform: Sage Business Cloud People runs on the industry's leading enterprise cloud platform, with secure access, high reliability, availability and performance. With security you can count on, Salesforce's policies, procedures, and technologies have been validated by the world's most security-conscious organizations, including some of the largest financial services firms and leading security technology operations. The system integrates easily through configurable 'click not code' capabilities, for simple and seamless connectivity to a wide range of third party applications, payrolls and benefits carriers.

For more information visit www.sagepeople.com